



Lester Middle School
Pacific South District | Department of Defense Education Activity
Camp Lester, Unit 35015 | FPO, AP 96373-5015
<https://lesterms.dodea.edu> | www.facebook.com/dodea.lester.ms
*Where social, emotional, and character growth is our focus;
and academic, artistic, and athletic excellence is our result.*



School Advisory Council (SAC) Meeting Minutes

Thursday, 19 September 2024

1. Meeting called to order at 1406. SAC Members in Attendance:
 - Sara Wray, Parent Representative and SAC President
 - Jennifer Marrero, Parent Representative and SAC Secretary
 - Lauren Dicko, Teacher Representative
 - James Kinney, Teacher Representative
 - Dr. Will Penner, Principal
 - Diana Mizell, Marine School Liaison Officer
 - Kathleen Kalina, Faculty Representative Spokesperson
2. Welcome and Introduction of SAC Members
2. Presentation of last year's End-Of-Year Report
3. Principal's Report: Annual SAC Training
4. Old Business
 - Consistent quarterly meetings
 - Middle School Competitive Sports
 - Wrestling for female students-still waiting on feedback
5. New Business / Open Forum
 - Making/Educating SAC to make it more known/involvement via Facebook: Spouses pages/Neighborhood Pages
 - Email Address provided
 - Concerns over language: Make it known to proper channel and educator can address ASAP
 - Bus Monitors? Unable to hire civilians with SOFA contract unable to fund, so not an option
 - All certified teaching positions were filled before the first day of the school year; educational assistants and substitutes still needed, and it takes 3 months to get through the background check. Subs get more "take-home" pay, but full-time assistant positions get benefits and can build a GS portfolio, counting toward years of federal employment. Military spouses can apply the moment they learn they are PCS-ing, but they cannot be officially hired until they are on island.

6. SOP Moving Forward

- Call for SAC agenda items two weeks prior to meetings
- Publicly post SAC agenda one week prior to meetings
- Advertise on social media pages
- Training slides to be sent to board members; may pull 2-3 pages for public dissemination

7. Meeting Adjourned at 1515; Upcoming Meetings:

- Lester SAC (School Advisory Council) meetings in Lester conference room at 1405 on Thursdays:
 - 21 Nov 2024
 - 20 Feb 2025
 - 24 April 2025
- ODAC (Okinawa District Advisory Council) meetings at District Superintendent's Office (DSO) on Kadena Air Base at 1730 on Wednesdays:
 - 2 Oct 2024
 - 4 Dec 2024
 - 5 Mar 2025
 - 7 May 2025

Submitted by Jennifer Marrero, SAC Secretary